

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**  
**STRATEGIC HIRE REQUEST**  
October 15, 2019

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p><b>Please include:</b></p> <p>Position Title Associate Dean, Nursing</p> <p>Unit/Classification Administrator Association M-9</p> <p>Position # MG-00151</p> <p>FTE 1.0</p> <p>Department Allied Health and Nursing Division</p>	<p><b>1. What will the position do?</b>            Under the direction of the Senior Dean, Career Technical Education/Workforce Development, the Associate Dean will organize, direct, develop, administer, and supervise all operations of the Nursing Education Programs, based on established policies of the college. Additionally, the Associate Dean will supervise the Nursing office and support staff, process standard administrative paperwork; assistance with community outreach activities and accreditation processes; and any other support activity as deemed appropriate by the Senior Dean.</p> <p><b>2. Current status of position?</b>  <input type="radio"/> Filling a vacancy</p> <p><b>3. Strategic Staffing Rationale</b></p> <ol style="list-style-type: none"> <li>a. Legal mandates</li> <li>b. Accreditation requirements</li> <li>c. Health and safety priorities</li> <li>d. Critical threshold of educational or support services</li> <li>e. Essential supervision</li> </ol> <p><b>4. Budget Impact – Identify the Following:</b></p> <ol style="list-style-type: none"> <li>a. Specify whether the position is <b>included</b> in the current budget</li> <li>b. Key code and Object code: 1370604-1240</li> <li>c. Fiscal Impact:               <ol style="list-style-type: none"> <li>i. Salary amount Step B \$111,893</li> <li>ii. Includes benefits</li> </ol> </li> <li>d. RAF impact (check one):               <ul style="list-style-type: none"> <li><input type="checkbox"/> Include in RAF calculation</li> <li><input checked="" type="checkbox"/> No impact – replacement (vacant one year or less)</li> <li><input type="checkbox"/> No impact – funded by _____ Restricted Funds</li> <li><input type="checkbox"/> No impact – funded by _____</li> <li><input type="checkbox"/> No impact – restructure within existing funds</li> <li><input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number</li> </ul> </li> </ol>